

# Course Outline

*CHC43115*

## **Certificate IV in Disability**



# Why Choose Health Industry Training

Health Industry Training is passionate and committed to inspiring students to achieve their career goals and aspirations. If you want to be part of an exciting, fast growing industry, the health and community services sector and Health Industry Training can fulfil that goal.

The health sector is currently the largest employment and fastest growing sector in Australia. The opportunities for Australians are exciting and rewarding. To be part of this industry it is important you select the most appropriate training organisation to ensure you receive the necessary knowledge, skills and practical experience needed to secure a place.

Health Industry Training has many years' experience in the health sector. We specialise in health and community services and keep well informed of the current and future trends occurring in the health and community services sector.

Health Industry Training will help you successfully complete your qualification using an individual, supportive approach by providing you with a training plan individualised to suit your needs and lifestyle. Study your way, place and pace with the support of a personal trainer.

It is recommended that you read this course outline in conjunction with the student handbook that is available on the Health Industry Training website.

*Inspiring students to achieve!*

RTO National Provider # 32145



# CHC43115

## Certificate IV in Disability

### Course Details

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**Duration** Maximum 24 months

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**Delivery Method** Flexible  
Individual needs approach to learning  
Practical Placement

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**Enrolment Method** Open enrolment

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**Prospect Career Roles** Personal care worker  
Aged care worker  
Residential care worker  
Support worker  
Home care assistant  
Community care worker  
Disability worker

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**Assessment Methods** Short answer questions  
Projects  
Case studies  
Workplace portfolio  
Research reports  
Practical placement  
Practical logbook

### Industry trend

Disability Carers provide general household assistance, emotional support, care and companionship for aged and disabled persons in their own homes.

In Australia, Disability Services are managed by each individual State and Territory. The national agenda and reforms, however, are determined by a collective group called the Community and Disability Services Ministers' Advisory Council (CDSMAC). The Council is comprised of a representative from each state and territory to drive matters of mutual interest and progress key national reforms in the areas of social and subsidised housing (excluding homelessness) child protection, disability, carers, seniors, concessions, disaster recovery and community services.

Employment for this occupation rose very strongly in the past five years and in the long-term (ten years). Looking forward, employment for Aged and Disabled Carers to November 2018 is expected to grow very strongly.

This is a very large occupation (134,000 in November 2018) suggesting that opportunities for Aged and Disabled Carers should be available in most regions.

# Course Information

## Delivery Method

The Certificate IV in Disability is delivered through a blended delivery method.

Students are provided with learner resources and assessment handbooks for each unit of competency. The assessment handbooks provide students with instructions on submitting assessments.

## Practical Placement

Health Industry Training recognises that an important part of undertaking a qualification in health or community services is the practical component of the course. Work placement provides students with an avenue to apply practical skills in a 'real life' environment where you are able to practice the skills and knowledge you have learnt during the course.

It is compulsory for students to undertake practical placement for the Certificate IV in Disability.

## Securing Practical Placement

As a student it is important for you to discuss work placement opportunities with local organisations. Once you have sourced a relevant host employer, Health Industry Training will contact them on your behalf to discuss work placement requirements.

## Insurance

Health Industry Training provides insurance to all students undertaking work placement as part of their qualification.

## Pre-requirements

As a student you must ensure you have completed the necessary 'Prior to practical work placement' activities listed below before practical work placement can commence.

- National Criminal History Clearance
- Immunisations and screening

## Assessment Methods

Health Industry Training uses a range of assessment methods to ensure sufficient evidence can be gathered to demonstrate you can perform the tasks against the specified criteria. Assessment methods can include:

- Short answer questions
- Projects / Reports
- Case studies
- Scenarios
- Workplace portfolios
- Work placement logbook

## Recognition of Prior Learning

RPL considers previous formal study and work experience and then assesses this against the elements of competency to determine competency. Students seeking recognition can apply for RPL on enrolment or throughout the duration of their study.

## Credit Transfer

If you have completed a unit of competency within your intended qualification with another Registered Training Organisation (RTO) you may be able to apply for a credit transfer or exemption. A copy of the original transcript must be provided when applying for credit transfer.

# Admission Requirements

## Entry Requirements

To enrol in the Certificate IV in Disability it is anticipated that you will have completed year 10 or equivalent.

In addition, students are required to provide Health Industry Training with their Unique Student Identifier number.

## Minimum Age Requirements

The minimum age for this course is 16 years old. If you are under 18 years of age your enrolment form must be signed by a parent or guardian.

## Literacy, Language, Numeracy (LLN) Requirements

Students must have an adequate level of Language, Literacy and Numeracy skills (LLN). Entry into the course requires English proficiency to Year 10 level or equivalent. Students are able to test their LLN skills by completing an LLN test by emailing [info@healthindustrytraining.org](mailto:info@healthindustrytraining.org).

## Student Support

Throughout your course with Health Industry Training, you will be provided with a range of support services depending on your individual needs.

**One-on-one trainer support:** You will be provided with a trainer that has extensive experience and expertise in the course content and the industry sector. Our professional trainers are there to ensure you have a successful learning journey where you can contact them via phone or email.

In addition to your trainer, the administration team can provide you with support including your enrolment, changes to contact details or study plan, progress report and any issues you may encounter throughout your course.

## Peer support

Health Industry Training appreciates that distance/online learning can be an isolated experience for some students. To assist with isolation all students have the option to be part of a Facebook peer support group. Peer support groups can be a positive experience where you can study with like-minded people, ask questions relating to your course and build friendships.

## Course fees and Financial Support

### Funding for Queensland residents

Health Industry Training is proud to be a pre-qualified supplier for the Queensland Government, under the Higher Level Skills program. To be eligible for the Higher Level Skills funding, participants must not hold or be undertaking a Certificate IV or higher qualification. Participants must be an existing worker in the Community Services and Health Industry, which includes parents and unpaid carers of NDIS participants.

It is a requirement under the Queensland Government funding that all students contribute to the cost of training and assessment services. The fee may be paid on behalf of the student by a third party including an employer but cannot be paid or waived by Health Industry Training.

The contribution fee is different for students classed as concession and students classed as non-concession.

Concessional student status applies when:

the student holds a Health Care or Pensioner Concession Card issued under Commonwealth law, or is the partner or a dependant of a person who holds a Health Care or Pensioner Concession Card and is named on the card;

- (a) the student provides Health Industry Training with an official form under Commonwealth law confirming that the student, their partner or the person of whom the student is a dependant is entitled to concessions under a Health Care or Pensioner Concession Card;
- (b) the student is Aboriginal or Torres Strait Islander;
- (c) the student is a school student and is enrolled in a VETiS program (may include young people in detention);
- (d) the student has a disability; or
- (e) the student is an adult prisoner.

Non-concessional student status applies if:

- (a) none of the above relates to the student status at the time of enrolment; or
- (b) the contribution fees are paid by a third-party including employer, or job network provider.

The contribution fee for concessional students is **\$350.00** per qualification.

For non-concession students or payments made by a third party, the cost is **\$910.00** per qualification.

## Fee-paying

To assist students who are not eligible for funding, Health Industry Training offers financial assistance by allowing students to take advantage of our affordable payment plan options (weekly, fortnightly or monthly instalments) (see enrolment form for additional information)

# Course Structure

The Certificate IV in Disability has been packaged to include:

14 units are required to be awarded the qualification including:

- 11 core units
- 3 elective units

The course combines theoretical and practical work placement experience. The theoretical component of the course provides the student with the relevant knowledge required to work in the primary health care sector.

The practical placement experience provides students with the practical knowledge and skills for students to work in a practical setting on completion of the qualification.

The table below provides a list of the units of competencies offered by Health Industry Training

Unit Code	Unit Title	(Core/Elective)
CHCDIV001	Work with diverse people	Core
HLTWHS002	Follow safe work practices for direct client care *	Core
CHCLEG003	Manage legal and ethical compliance *	Core
HLTAAP001	Recognise healthy body systems *	Core
CHCDIS007	Facilitate the empowerment of people with disability *	Core
CHCCCS015	Provide individualised support *	Core
CHCDIS002	Follow established person-centred behaviour supports *	Core
CHCDIS009	Facilitate ongoing skills development using a person-centred approach *	Core
CHCDIS008	Facilitate community participation and social inclusion *	Core
CHCDIS005	Develop and provide person-centred service responses *	Core
CHCDIS010	Provide person-centred services to people with disability with complex needs *	Core
<b>Three (3) elective units are to be selected.</b>		
CHCAOD001	Work in an alcohol and/or drugs context *	Elective
CHCCCS005	Conduct individual assessments *	Elective
CHCCCS006	Facilitate individual service planning and delivery *	Elective

CHCCCS007	Develop and implement service programs *	Elective
CHCCCS010	Maintain high standard of service *	Elective
CHCCCS019	Recognise and respond to crisis situations *	Elective
CHCCCS023	Support independence and wellbeing *	Elective
CHCDIS004	Communicate using argumentative and alternative communication strategies *	Elective
CHCDIV003	Manage and promote workplace diversity *	Elective
CHCMHS001	Work with people with mental health issues *	Elective
CHCPRP001	Develop and maintain networks and collaborative partnerships *	Elective
CHCPRT002	Support the rights and safety of children and young people *	Elective
HLTHPS006	Assist clients with medications *	Elective

\*Mandatory practical placement required





# How to Enrol

## Need More Information?

Health Industry Training is dedicated to ensuring all students are enrolled in the course that will achieve their career aspirations. If you need help with choosing the right course for you please contact the administration team on 07 3082 3960.

## Ready to Enrol?

Place an enquiry through our website:

[www.healthindustrytraining.org](http://www.healthindustrytraining.org)

OR

Email [info@healthindustrytraining.org](mailto:info@healthindustrytraining.org) and request an enrolment pack

OR

Enrol by phone. Contact one of our friendly enrolment officers on **07 3082 3960**